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DATE	1/2/24

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ANNUAL CERTIFICATION OF COMPLIANCE WITH CONFLICT OF INTEREST POLICY (sample)

suam 10 S. 490.4000(2), FIG	orida Statutes, We Can Be Herocs Foundation (Name of Organization/Sponsor)				
opted a policy regarding conflict of interest transactions. All directors, officers, are stees of the charitable organization hereby certify compliance with the adopted particles.					
NAME	SIGNATURE	DATE			
Helen Heath	Illen Weith	1/2/2			
John Sauer	John Sauer	1/3/			
Deborah Bird	Selevan Hours	1/2			
The season					
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(continue on additional pages if necessary)